

September 12, 2018

Dear Sir or Madam:

I am writing to strongly recommend Ramon Vanegas to you. In my role as IntelliCog's Vice President of Client Services, I was one of the decision makers when we hired Ramon at IntelliCog to support a new and very challenging client program.

Serving as our Senior MicroStrategy developer and Administrator, we gave Ramon full responsibility for the stand-up of the joint IntelliCog / USAID BI&A Self Service infrastructure. In addition to the complex technical work, Ramon also led the team of MicroStrategy developers; and defined, formalized and managed the SDLC process and procedures for all MicroStrategy development within IntelliCog. His duties included senior level data warehouse modeling responsibilities in conjunction with the team of DBAs and ETL developers.

More than just a strong technologist, Ramon is a leader, a team player, and a solution-finder, all coupled with an excellent customer service attitude. Ramon was routinely called on to assist in the selection of new BI developers and analysts to help ensure we continued to build not only a top-tier technology department, but also a cohesive, supportive and customer-focused team.

When IntelliCog embarked on an aggressive initiative to move the BI&A platform into a FedRAMP secured environment, Ramon assumed the lead role responsible for the application security architecture changes required including the implementation and production support and customized 2-factor authentication security. This was a difficult, time-challenged project and Ramon's leadership and creativity were critical in our ability to succeed.

After working with Ramon for four years, I can attest that he is both professional and highly technically proficient. His ability to explain the nuances of business problems and then the technical solution was instrumental in ensuring we had our client's support and understanding as we continued to build and deliver solutions.

Ramon Venegas has my highest recommendation for any MicroStrategy development, administration or leadership position and I'm happy to furnish more details if you would like additional information.

Kind Regards,

Aileen T. Blass
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