

September 7th, 2018

Dear Hiring Manager and/or Recruiting Professional:

It is my sincere pleasure to recommend Mr. Ramon Venegas for employment with your company.

I worked with Mr. Venegas for close to five years at IntelliCog, a government and public-sector startup company where he was the Business Intelligence Architect, working primarily with Microstrategy. While there, he managed the development of the BI and reporting arms of multiple high-volume data warehouses. I was Lead Information Architect, and our respective roles required us to work closely together. During our time together, I came to know him as a confident and capable colleague and a natural leader.

Although his primary focus is Microstrategy, I have yet to find an aspect of the data warehousing discipline that he is not a master of. I learned more about data modeling for business intelligence during my time with Ramon than in any other time in my career. His knowledge of pure dimensional modeling was directly responsible for the success of every project we worked on together. In addition, he possesses expert-level skills in data analysis, SQL development, technical writing and is meticulous with regard to documentation.

Mr. Venegas has a strong work and business ethic and can be counted on to do the right thing for his clients, co-workers, and employer. He is exceptionally patient when team members or direct reports make mistakes, can argue his point rationally and calmly while still being passionate about the subject at hand, and is graceful and supportive when a group decision does not go his way. I've never known him to shrink from calling attention to problems or issues, regardless of their source.

I believe that Ramon would be an excellent addition to any team. Please feel free to contact me if you would like more information. My personal email and phone number can be found below.

Sincerely,

A handwritten signature in black ink, appearing to read "M.A. Cooper", with a long, sweeping horizontal line extending to the right.

Michael Cooper
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